

<p>Description of Risk: There is a risk that ACHSCP is not sufficiently prepared to deal with the impacts of Brexit on areas of our business, including affecting the available workforce and supply chain.</p> <p>Whilst the impact on health and social care services of leaving the EU is difficult to forecast, it is clear that a number of issues will need to be resolved. Key areas for health and social care organisations to consider include: staffing; medical supplies; accessing treatment; regulation (such as working time directive and procurement/competition law, for example); and cross border issues.</p>	
<p>Strategic Priority: Outcomes, safety and transformation</p>	<p>Executive Team Owner: Clinical Director</p>
<p>Risk Rating: high</p>	<p>Rationale for Risk Rating:</p> <ul style="list-style-type: none"> • There is still a high level of uncertainty around 'Brexit' as impacts are difficult to forecast.
<p>Risk Movement: New Risk January 2019</p>	
<p>Controls:</p> <ul style="list-style-type: none"> • NHSG have held a voluntary survey of EU nationals. ACC currently undertaking a survey of all staff to gather similar information. • NHSG - An initial operational assessment has been undertaken. A BREXIT co-ordinating group established with executive leadership. Engagement with staff who may be impacted by withdrawal of UK from the EU. Co-ordination with professional leads across Scotland and at SG - procurement, medicines, staff and resilience • ACC- A Brexit Steering Group has been established and met on 7/1/19 . The Partnership is now a member of this Group 	<p>Mitigating Actions:</p> <ul style="list-style-type: none"> • Engaged with both NHSG and ACC on working groups around Brexit (Chief Officer (NHSG) and Business Manager (ACC)). • Stable workforce • Medicines and medical devices being addressed at national level • As the Partnership does not directly employ staff, The Chief Officer will work closely with partners to ensure that as implications become clear the Partnership are able to best represent and meet the needs of all staff. • The Partnership's Business Continuity Planning process is established which will identify key services to prioritise in any contingency event
<p>Assurances:</p> <ul style="list-style-type: none"> • Scottish Government considering policy for staff to remain post Brexit • Understanding that current legislation will remain in effect for a period of time post Brexit 	<p>Gaps in assurance:</p> <ul style="list-style-type: none"> • Whilst ACC/NHSG are gathering some data, the Partnership is unable to scrutinise accurate data on status of all staff across broader partnership (and other data sets relating to people performance).

	<ul style="list-style-type: none">• Clarify the position regarding UK / Scotland planning to supply chain and medicine.• Clarification regarding position for EU staff both current and future.• Clarification regarding the contingency plans that will be implemented at local, regional and national level
Current performance:	Comments: <ul style="list-style-type: none">• ACHSCP colleagues will need to ensure continued engagement with ACC and NHSG working groups.